

## Social Responsibility Charter of the Euromed University of Fez (UEMF)

### Preamble :

**THE'UEMF** is a public utility foundation whose objective is to contribute to the development and strengthening of regional integration in the Europe-Mediterranean-Africa space through the academic, scientific and cultural prism and mobility and exchange of students and teacher-researchers. It involves human resources and skills from the Euro-Mediterranean-Africa area at all levels of its academic and administrative organization. Currently, our students (50% scholarship holders) and our teacher-researchers represent 35 nationalities and our human resources are made up of 51% women. Our goal is not to train only experts who master the most modern knowledge and techniques and technologies, but above all to train citizens aware of their rights, of their duties and imbued with universal and multidimensional values in terms of openness, living together, knowing how to be, critical thinking and respect for others and the environment. Building on this ambition, the UEMF has made the University's Social Responsibility (RSU) since its creation in 2012 one of its major strategic axes.

### UEMF's commitments

**Targeted training and research :** Carry out high-level training (initial and continuing) and research in response to socio-economic challenges and to the evolution of technology and the needs of society, in particular to contribute to the achievement of sustainable development objectives (SDGs) of the UN 2030 agenda

**High place of reflection** and proposals concerning the transformation of society, the challenges of regional integration and models of sustainable development

**Local involvement :** To be one of the engines of economic, cultural and social development of the Fez-Meknes Region and by extension of Morocco.

**Occupational integration :** Supporting UEMF laureates for their integration professional and for the creation of their own business  
**Gender equality** treatment in terms of access to employment, training, mobility, promotion and equal pay. The UEMF refrains from all discrimination linked to gender, ethnic and social origins, language, religion or beliefs, opinions, disability, age, etc.

**Good governance** based on transparency, integrity, evaluation (bottom-up and top-down) and accountability.

**Voluntary student aid policy:** scholarships, catering, accommodation, mobility, support for students in difficulty or with disabilities

### **Our Charter aims to develop an action plan:**

1. Appoint a referent team with a manager
2. Use non-sexist, non-discriminating, non-stereotypical communication tools

3. Organize awareness-raising and training actions in order to share the knowledge and tools necessary to effectively promote the objectives of sustainable development.

4. Support research on the SDGs

5. Act at the level of the UEMF eco-campus for a good quality of life at work and for the reduction of the impact on the environment. (Waste sorting, responsible purchasing, internal travel in electric vehicles and installation of electric terminals, fight against greenhouse gases, reduction of water and energy consumption, support for biodiversity, use of renewable energies, ...)

The "UEMF RSU" charter is widely disseminated within the UEMF and among its partners. This charter is periodically revised for continuous improvement

Signature: The President of UEMF Pr

Mostapha Bousmina

The signature block contains a circular official stamp of the University of Fès on the left, featuring a blue 'U' and the text 'UNIVERSITÉ EURO-MEDITERRANÉENNE DE FÈS'. To the right of the stamp is a handwritten signature in black ink. Below the signature, the text 'Université EuroMed de Fès' and 'Mostapha BOUSMINA' is printed in blue, with 'Président' printed in blue below the name.