



الجامعة الأورومتوسطية بفاس
EUROMED UNIVERSITY OF FES
UNIVERSITÉ EUROMED DE FÈS

ODD10 Report

Reduced inequalities



SDG10 Report: Reduced Inequalities

The project to create the UEMF emanates from the Royal Initiative with the desire to create in Fez a higher education and research framework based on intercultural dialogue, exchange and cooperation between the two shores of the Mediterranean, with a natural extension to Sub-Saharan Africa, while offering excellent training and conducting very high-level scientific research in close connection with the socio-economic world.

By virtue of its particular character, UEMF contributes to the development and strengthening of regional integration in the Europe-Mediterranean-Africa area through the academic, scientific and cultural prism and the mobility and exchange of students and teachers. - researchers. It involves human resources and skills from the Euro-Mediterranean-Africa area at all levels of its academic and administrative organization. Currently, our students and teacher-researchers represent 32 nationalities and our human resources are made up of 51% women.

"Our goal is not to train only experts who master the most modern knowledge and techniques and technologies, but also and above all to train citizens aware of their rights, their duties and imbued with universal and multidimensional values in terms of openness, living together, knowing how to be, critical thinking and respect for others and the environment. In addition, all our students have training throughout their schooling on soft-skills, study skills, life-skills, professional skills and entrepreneurial skills".

In addition to its academic and socio-economic role, the University has a social responsibility promoting access to its training programs to a greater number of students through several types of scholarships dedicated in particular to brilliant students from backgrounds with modest income and also to students from Sub-Saharan Africa.

Values

The UEMF places the following principles and values at the heart of its mode of operation. As a result, it:

- is open to the world and promotes the values of inclusion, moderation, tolerance, interculturality and sharing;
- is open to all students and staff, national and international, without discrimination based on origin, family situation, gender, disability or creed;
- is based on equal opportunities and opportunities;
- advocates gender equality and implements a proactive policy to include a maximum number of women as well as people with reduced faculties;
- recognizes and rewards excellence following evaluation at all levels, both top-down and bottom-up;

- promotes critical thinking, rationality, citizenship values based on good citizenship, civility, commitment, a sense of duty and common interest as well as respect for others and the environment;
- encourages the qualities of initiative, entrepreneurship, innovation-creation and mastery of languages and cultures;
- has a social responsibility and offers scholarships, accommodation and catering to the best students from low-income families and Sub-Saharan Africa

Societal policy

https://www.ueuromed.org/sites/default/files/upload/files/politique-de-luniversite-euromed-de-fes-en-matiere-de-responsabilite-sociale-et-societale_0.pdf

UEMF's societal policy advocates:

- Equal opportunities in employment, career development, access to studies or even lifelong learning
- Parity, pay equity: achieve and maintain gender parity, using positive discrimination in the event of equality of profiles and skills,
- Ban of all discrimination based on social rank, sex, creed, age, ethnic origin, immigrant status or disability.
- Welcoming foreign students, particularly from sub-Saharan Africa: offering merit scholarships (accommodation, food, payment of tuition fees, etc.) for better integration, inclusion and success. African students are active and organized within a dynamic association (African day, forums, exhibition of products, arts and culture, sport, etc.)
- Inclusion of disadvantaged people, disabled people and immigrants:

1.all the buildings and all the premises inside the University buildings are accessible to PRM (Person with Reduced Mobility) and all the stairs and elevators are equipped with signage written in Braille for the blind and visually impaired ;

2. on all floors and in all places of the University, sanitary fittings complying with international standards are made available to people with reduced mobility;

3. in all parking areas, specific places are reserved for people with reduced mobility and significant fines are applied to all those who park there, without having the right to do so;

4. Adapted accommodation is made available to students with a disability and in cases of severe disability, the University authorizes a family member to stay with the disabled student.

5. a personalized service for the disabled including a shuttle (transport by electric car) from the campus portal to the teaching rooms. Production of appropriate course materials and the application of the third-time rule during evaluations;

Gender policy

The University has a Gender Equality charter shared and validated by its bodies. She is also a member of the consortium of universities for gender equality

<https://ueuromed.org/sites/default/files/upload/files/charter-equality-men-women-at-uemf.pdf>



Positive discrimination against the female gender is applied: access to studies, employment, promotion, senior positions, etc.

Discrimination against women or moral or sexual harassment are severely punished.

Discrimination of any kind whatsoever and a fortiori against women is banned from the practices and operations of the University. Is liable to final exclusion from the University with the possibility of legal proceedings.

Every person :

1. making derogatory remarks towards women regarding:

To. the physical aspect, b. dress style, c. the way of being, of speaking and of behaving

2. disadvantaging women in: a. the exercise of their functions, b. access to responsibilities when they have the required qualifications and skills, c. staff evaluations, d. the assignment of grades and academic evaluations for female students;

3. exercising moral or physical harassment.

Statistics and scientific work on gender

The female gender constitutes about 51% of students with a relatively increasing progression

Detailed statistics as well as scientific work on gender are provided in the SDG5 report

Head of University Diversity

The UEMF has a mediator and a student affairs department as well as an advisor to the President for relations with the countries of sub-Saharan Africa.

<https://www.ueuromed.org/equipe-presidentielle/conseiller-du-president-developpement-communication-et-partenariat-africaine>

Make training accessible to people with disabilities.

Moodle

Possibility of :

- asynchronous training and take advantage of deferred course materials.
- question the trainer about the content of the supports, as a second step.



coursera

Établissements Catalogue Rechercher dans le catalogue Q

For Enterprise Connexion S'inscrire

Suivez en ligne les meilleurs cours au monde.

Inscrivez-vous gratuitement

Coursera offer

Support for the accessibility policy for people with disabilities or with a learning problem.



Support for blind students

With the deployment of software that allows you to dictate, open applications and listen to the text of a file.

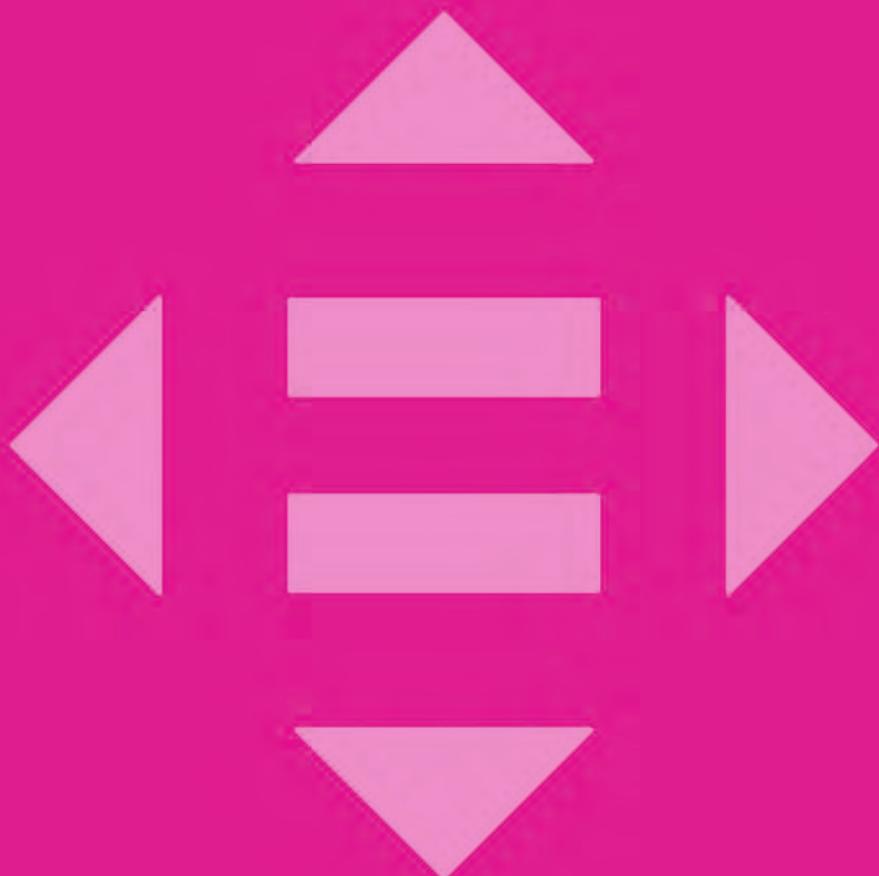


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10 REDUCED
INEQUALITIES



AIDE POUR LES PERSONNES PRÉSENTANT UN HANDICAP



AIRES DE STATIONNEMENT



Des places spécifiques réservées au **PMR**

CAMPUS TOTALEMENT ACCESSIBLE AUX PMR



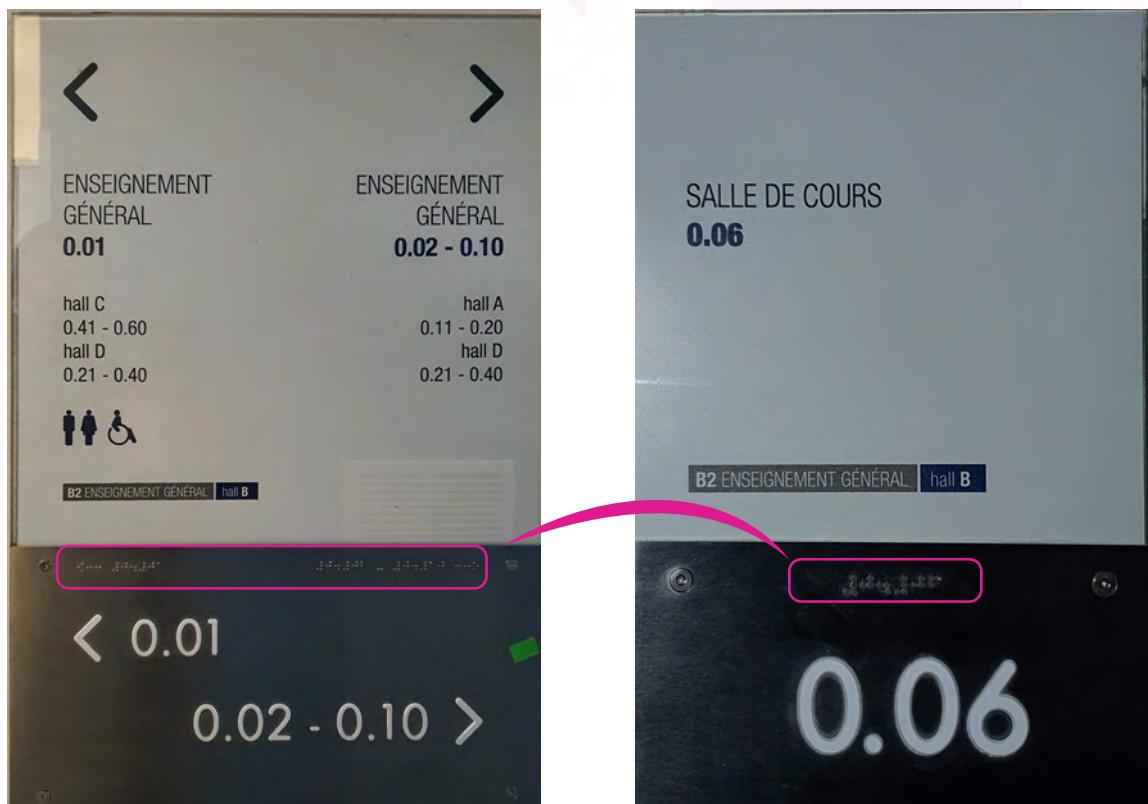
Un service personnalisé aux **handicapés** comprenant une navette depuis le portail du campus jusqu'aux salles d'enseignement

CAMPUS TOTALEMENT ACCESSIBLE AUX PMR



Tous les escaliers et ascenseurs
sont dotés d'une signalétique écrite
en braille pour les **non et les malvoyants**

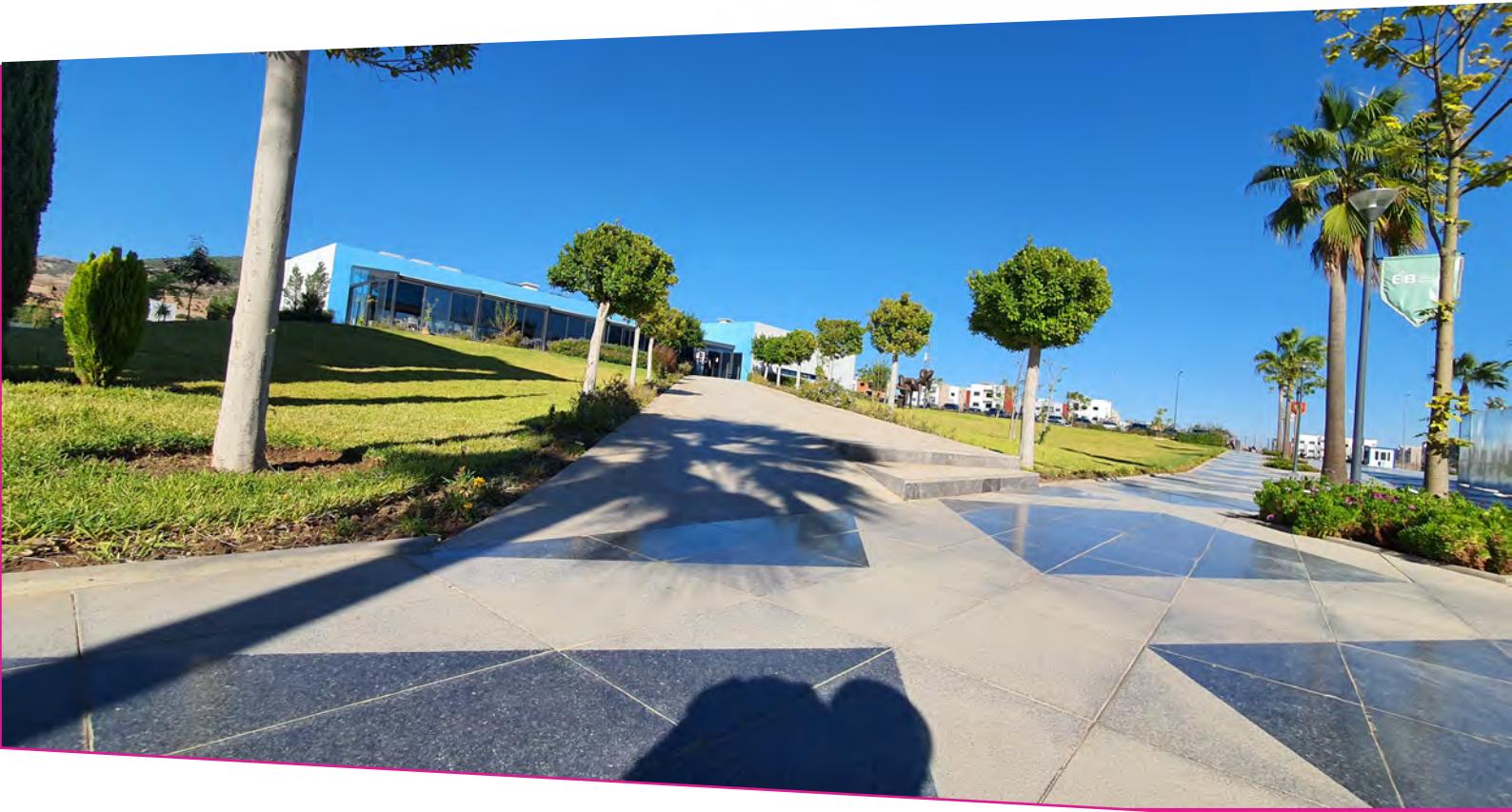
CAMPUS TOTALEMENT ACCESSIBLE AUX PMR



Toutes les salles
sont dotées d'une signalétique écrite
en braille pour les **non et les malvoyants**



CAMPUS TOTALEMENT ACCESSIBLE AUX PMR



Rampe d'accès au restaurant universitaire

CAMPUS TOTALEMENT ACCESSIBLE AUX PMR



Rampe d'accès aux terrains de sport

CAMPUS TOTALEMENT ACCESSIBLE AUX PMR



À tous les étages et dans tout lieu de l'Université,
des sanitaires spécifiques et respectant
les normes internationales
sont mis à la disposition des PMR

INFIRMERIE

Le service médical de l'UEMF est ouvert à toute la communauté UEMF: étudiants, doctorants, enseignants-chercheurs, personnel administratif et technique, enseignants invités et stagiaires.

Une structure de permanence est assurée la nuit au niveau des résidences étudiantes de l'Université.



