

UEMF: Code of Ethics and deontology



For all members of the UEMF community:

Respect for personnel, property, UEMF regulations and ethical rules
Preservation and sharing of UEMF values
Abstention from any political, ideological or religious activity
Abstention from all forms of discrimination in relation to gender, nationality, ethnicity, social status, religion, political opinions, disability and disease.
Contribution to the climate of communication and trust
Forbearance from any form of blackmail, threat or violence (verbal, gestural, psychological or physical)
Suitable for audit and evaluation and implement recommendations
Application of Quality Assurance Manual Procedures
Building a sense of belonging and contributing to the influence of the university
Priority to the public interest over the private interest and declaration of conflict of interest situations
Compliance with standards of good conduct: dress code, not drunk, ...

Students



Active participation in activities: education, evaluations, clubs, conferences, internships, visits, mobility, sociocultural, ...
Prohibition of smartphones during teaching activities
Fight against delays, absences, fraud, plagiarism, "fake news", ...
Adoption of team spirit and solidarity
Contribution to cleanliness of premises (no cigarettes, food or drinks)
Contribution to the proper functioning of teaching materials
No occupancy without authorization
Prohibition on the use or marketing of any illicit product (drugs, alcohol, ...)

Teachers:



Participation in various missions: education, research, management, administration, response to calls for tenders, ...with collegiality

Availability, listening and orientation
Transmission of syllabuses and pedagogical and evaluation rules to students
Fair and equitable scheduled learner assessments
Confidentiality of the deliberations and debates of the various bodies
Transmission of UEMF values and sense of belonging
Adherence to space planning
Updating teaching (courses, TD and TP) and adapting innovative teaching methods (e-learning, skills approach, flipped classroom, ...)
Prohibition of any favoritism or collection of gifts
Peer Leadership Recognition
Prohibition of any gainful activity (sale of handouts, ...)

Researchers



Principles of precaution, rigor and scientific probity
Respect for intellectual property and the thesis charter
Prohibition of plagiarism
Sharing reliable information and data
Compliance with contractual terms (timing, finances, reporting, confidentiality)
Continuous monitoring, updating and improvement
Preservation and maintenance of research equipment
Optimal management of consumables
Teamwork and Network Integration
Participation in calls for project finance
University outreach in conferences and congresses

Administrative Managers



Respect for institutional autonomy and academic freedom
Transparency and participatory management
Professional secrecy and data protection
Motivating and equitable management of skills
Recognition and recognition of individuals who are distinguished by scientific, societal or ecological contributions
Sanction of any behavior of the type: theft, falsification, fraud, plagiarism, misuse of resources, scrapping, waste, harassment, corruption, ...
Quality services (education, supervision, housing, catering, ...) and good working conditions, hygiene and safety
Special measures for students and staff facing physical or psychological difficulties
Scholarships for bright or disadvantaged students